

# ALL PORTS BULLETIN

September 25, 2024

## *Solidarity with ILA & Strike Guidance*



The M.E.B.A. strongly supports the ILA in their efforts to obtain a fair contract and to limit automation on the docks. The ILA contract expires at midnight, September 30<sup>th</sup>, and we expect a job action that could stretch from Maine to Texas.

It is imperative that you follow these guidelines:

- **Never** cross a picket line
- Do not work behind a picket line, except for the health or safety of the crew/vessel.
- If you are ashore when a picket line is established, **do not cross the picket line** - contact a Union official.
- The company is allowed to restrict you to the vessel, however, they are obligated to pay restriction to the vessel for same.
- If you are in port during a picket, or have any additional questions, please reach out to one of the Union officials listed below.
- The M.E.B.A. will provide additional guidance as the situation evolves.

### ***From the M.E.B.A. Tanker Vessel & Dry Cargo Agreement Books (Section 2 (m) in both):***

*No licensed [officer] shall be required to work under conditions which may endanger their health or safety, or be required to either work behind a picket line or cross a picket line. The refusal of an [officer] to perform work in accordance with this paragraph shall not be cause for discharge and any action taken by an [officer] or the Association in accordance with this paragraph shall not be deemed to constitute a violation of this Section.*

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